

Memorandum of Understanding
Between the Olympia School District
And
Teamsters Local 252
Custodial, Maintenance, and Grounds Employees

Subject: Extension of Bus Driver Trainer Position

Parties: This Memorandum of Understanding (MOU) is entered into between The Olympia School District, hereinafter referred to as the "Employer," and Teamsters Local 252, Custodial, Maintenance, and Transportation Employees, hereinafter referred to as the "Employee."

Background: The Employer recognizes the valuable contribution and expertise provided by the Bus Driver Trainer in ensuring the safe and efficient transportation of students. In acknowledgment of the importance of this role, the parties agree to extend the Bus Driver Trainer position for the 2023-24 school year.

Terms and Conditions:

Position Extension: The Bus Driver Trainer's position is hereby extended for the duration of the 2023-24 school year, commencing on September 1, 2023 and concluding on August 31, 2024.

Roles and Responsibilities: The Bus Driver Trainer shall continue to perform their duties as outlined in the current job description, including conducting training sessions for new and existing bus drivers, providing guidance on safe driving practices, and ensuring compliance with all relevant regulations and guidelines.

Compensation: The Bus Driver Trainer's compensation for the extended period shall remain consistent with the terms outlined in the Collective Bargaining Agreement. Any adjustments to compensation during the extension period shall be subject to applicable organizational policies and practices.

Termination or Amendment: Either party may terminate or amend this MOU with written notice to the other party. Termination or amendment shall not affect any rights or obligations that have already accrued.

Evaluation and Performance: The Bus Driver Trainer's performance and contributions will be regularly evaluated and reviewed in accordance with established organizational practices. The Employee's adherence to safety protocols and effective training methods will be considered as part of the evaluation process.

Confidentiality: The parties acknowledge the confidential nature of the Bus Driver Trainer's role and responsibilities, including training materials, student information, and safety protocols. Both parties agree to maintain the confidentiality of such information and not to disclose it to third parties without explicit written consent.

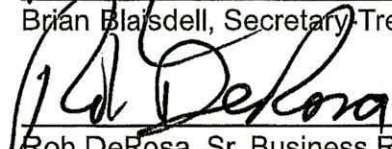
Entire Agreement: This MOU constitutes the entire agreement between the parties regarding the extension of the Bus Driver Trainer position and supersedes any prior understandings or agreements, whether oral or written.

Executed this 5th day of October, 2023.

Teamsters Union Local No. 252




Brian Blaisdell, Secretary-Treasurer



Rob DeRosa, Sr. Business Representative

Olympia School District



Patrick Murphy, Superintendent